

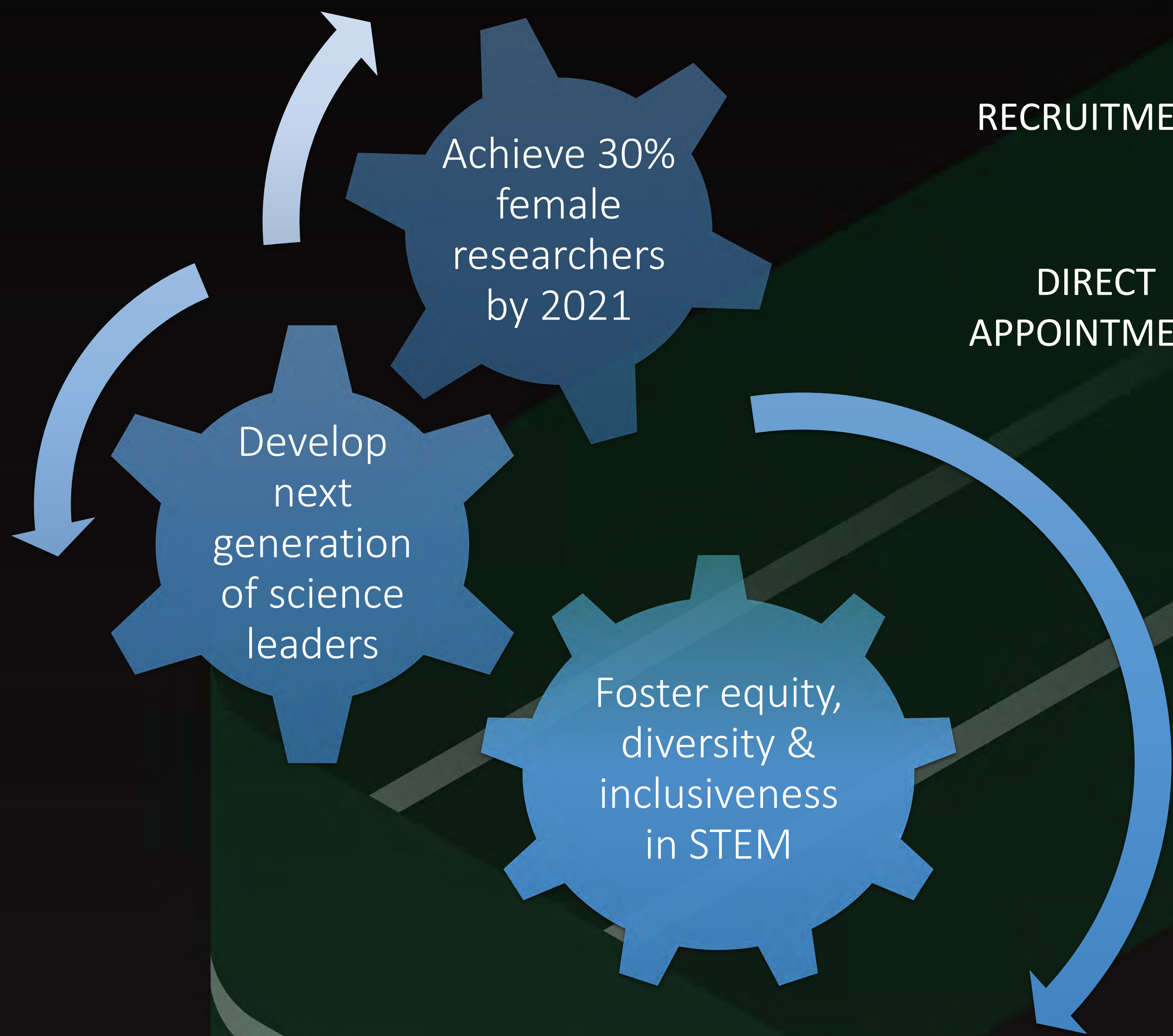
FELLOWSHIPS FOR WOMEN AT A MULTI-INSTITUTIONAL RESEARCH ENTITY

Tich-Lam Nguyen

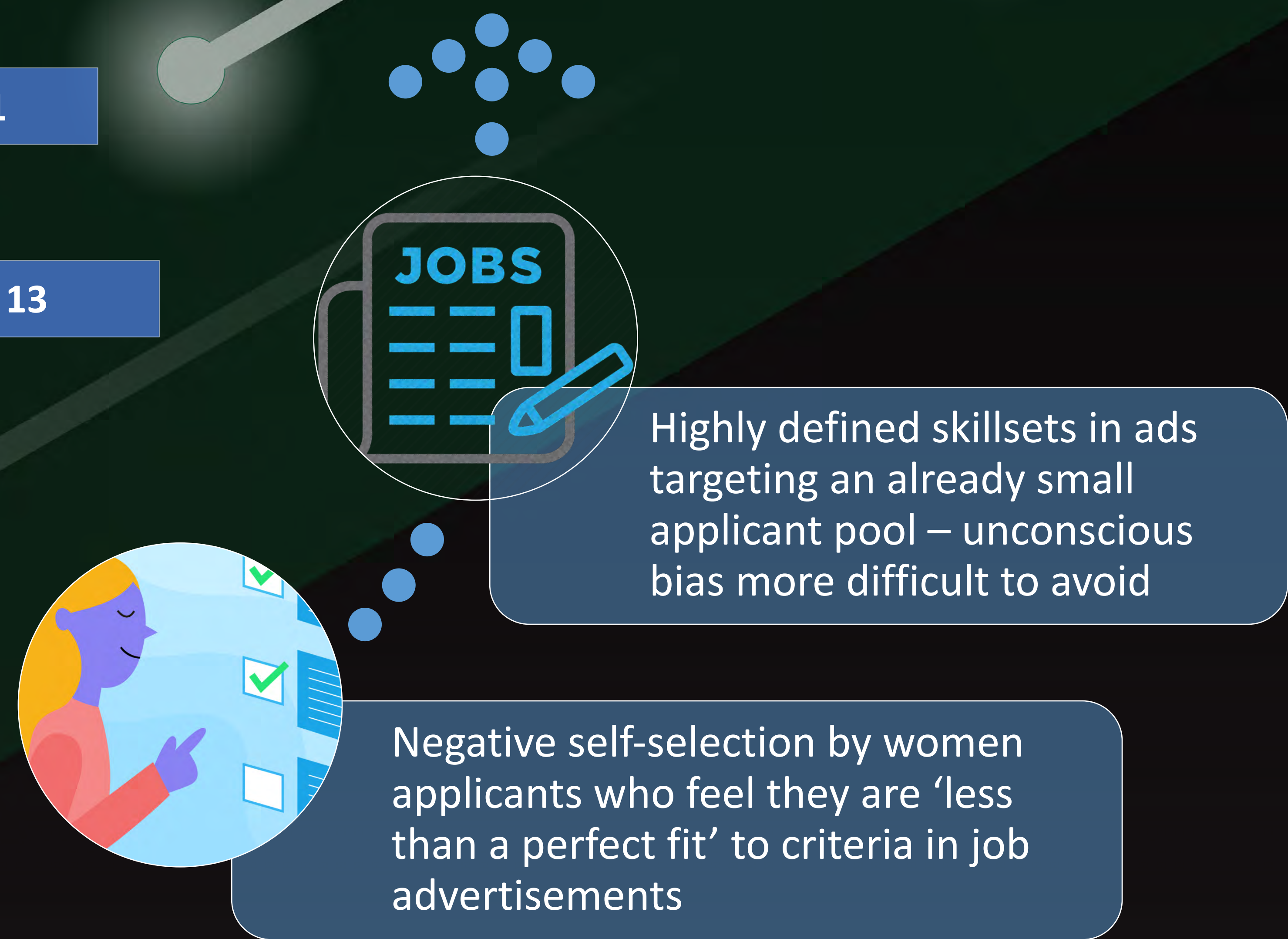
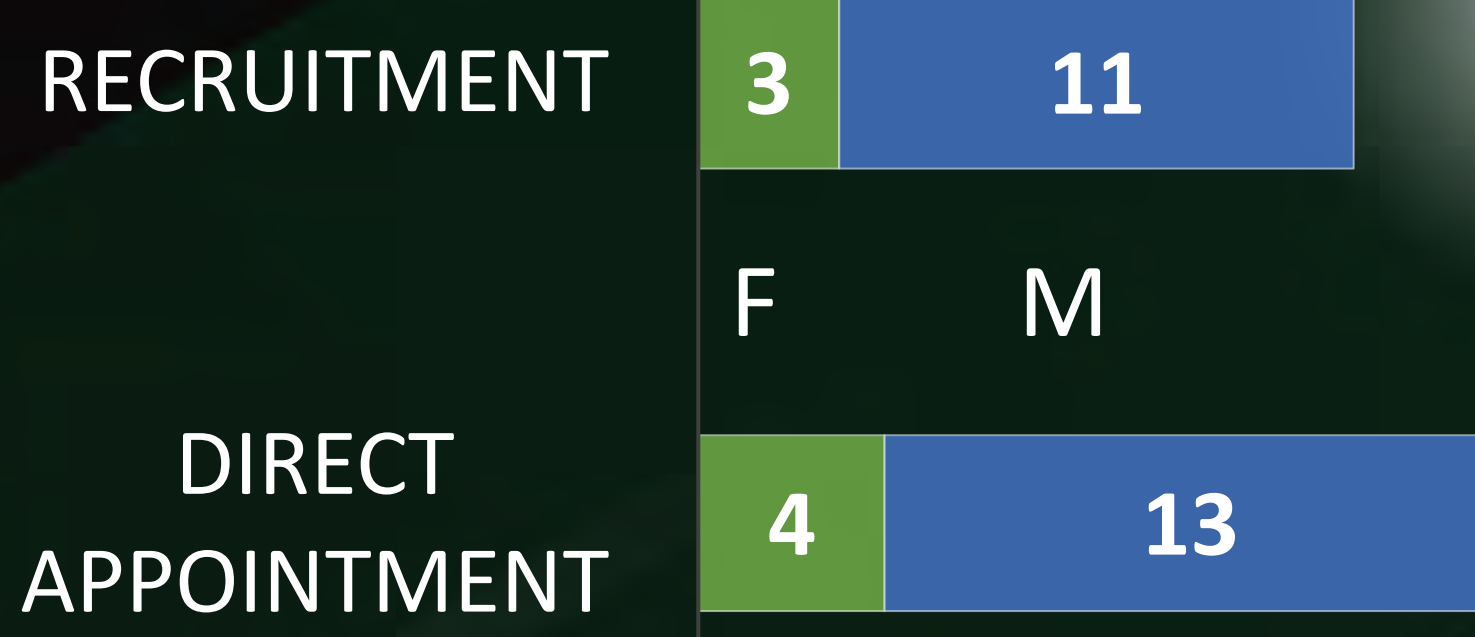
Further info: coo@fleet.org.au | FLEET Equity & Diversity initiatives: fleet.org.au/equity | Full case study: fleet.org.au/women-in-fleet

With only 16% of STEM qualified people being female, innovative approaches to recruitment are needed to address this inequity. The Women in FLEET (WiF) Fellowship was an example of one that would allow multi-institutional research entities to begin 'shifting the dial' to locate talents and increase gender equity.

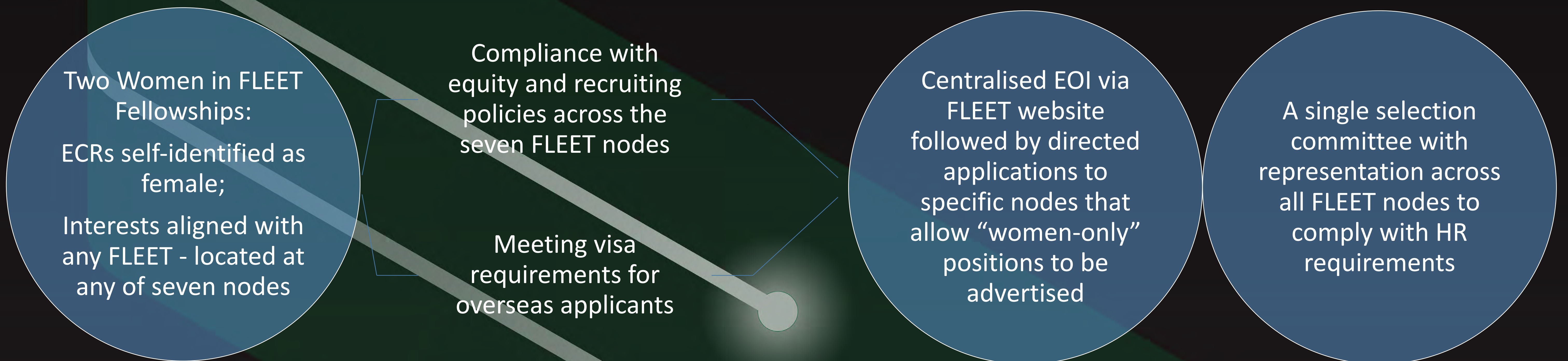
FLEET EQUITY GOALS



NEED FOR AN ALTERNATIVE APPROACH



IMPLEMENTATION & NEGOTIATING RED TAPE



OUTCOMES

